

# Launching Futures

*Supporting talent  
Strengthening placements  
Enhancing futures*



# The T Level Challenge:

## What's holding T Level learners back?

Even with great teaching, many learners enter placements unprepared — costing time, confidence, & opportunities.



### Learner Readiness Falls Short

Many learners lack the confidence, communication, & mindset needed to thrive in industry placements.

### Low Confidence & Resilience

Post-Covid, many students lack the self-belief & communication skills needed to navigate high-pressure, real-world environments. This can lead to missed learning opportunities & limited value for employers.

### No Prior Work Experience

Some learners enter placements with no exposure to professional settings, making the transition challenging & unpredictable.

### Limited Self- Reflection Skills

Learners struggle to process feedback or evaluate progress, making it harder to grow or take ownership of development.

### Lack of Resilience & Self Belief

Setbacks during placements can overwhelm learners, reducing confidence, attendance, & long-term placement completion rates.

# The T Level Challenge:

## What's holding T Level teams back?

Even with great teaching, many learners enter placements unprepared — costing time, confidence, & opportunities.



### Time-Intensive Placement Coordination

Sourcing, matching, & managing placements demands high admin hours- especially when quality & learner support are priorities.

### Staff Are Overstretched

T Level teams are juggling teaching, enrichment, & placement duties, often without external support or capacity.

### Hard to Track Personal Development

Colleges need to evidence growth in confidence & skills- but lack resource to track soft skill progression.

### Limited Flexibility in Delivery

With full timetables & varied pathways, integrating enrichment & preparation sessions into the academic year is a constant challenge.

### Meeting T Level hours

Coordinating meaningful placement experiences that meet required hours is a complex & resource-heavy process.

# The T Level Challenge:

## Delivering the full T Level experience takes capacity

T Levels are ambitious & impactful — but delivering high-quality placements, employer engagement, & personal development requires more resource than many teams have.



### Personalised Learner Development

Building confidence, resilience, & communication skills takes more than classroom teaching- it takes time, coaching, & consistency.

### Fitting Around Timetables

Personal development often gets squeezed into busy T Level curriculum & placement demands, especially with limited enrichment hours.

### Employer Engagement

Coordinating quality employer touchpoints before and during placements adds pressure to staff already managing academic and pastoral responsibilities.

### Placement Readiness & Employer Confidence

Without targeted prep, some learners enter placements underprepared, risking placement breakdowns & employer frustration.

### Reflection & Progression Planning

To make placements meaningful, students need time & structure to reflect, review progress, & plan what's next.

### Tracking Soft Skill Progress

Colleges need to show Ofsted & stakeholders how personal development is delivered & measured, but tracking soft skills isn't easy.

# Yes Futures' Self-Belief Focus: The Foundation of Future Success



At the heart of every Yes Futures programme is our proven self-belief framework, designed to help young people thrive not just in work, but in life.



Confidence



Communication



Resilience



Self-Awareness

# Our Current Impact



For over a decade, Yes Futures has delivered high-impact coaching & personal development programmes for over 3,650 learners across 70+ education partners. All with measurable outcomes that boost learner confidence, communication, & employability skills.



**93% of students improved in at least one essential skill**



**89% reported increased confidence**



**81% strengthened their communication skills**



**86% felt more prepared for their future after the programme**



**92% showed measurable improvement in at least one Talent area**



# Launching Futures

Supporting talent. Strengthening experiences. Enhancing futures.

Launching Futures is a flexible, fully managed programme that develops confident, placement-ready learners — while reducing pressure on internal teams.



- ✓ 9 hours of 1:1 Coaching Sessions with industry-aligned professional
- ✓ 16 hours of World of Work days with real employers in their field
- ✓ 10 hours of in-person group workshops delivered at your premises
- ✓ Blended & flexible to complement existing timetables across the academic year
- ✓ 35 hours Work-Readiness Training that contributes to industry placement hours

# Launching Futures Structure

35 hours of mapped personal development & placement Support  
Blended delivery model. Minimal Staff Input. Fully T Level Aligned.



## Term One- Building Belief

Preparing learners for placements by growing mindset, communication, & confidence.



**Learner Onboarding & Soft Skill Assessment**



**Two x 1:1 Coaching Sessions**



**Workshop 1:  
Self-Awareness & Communication**

## Term Two- Employer Engagement

Supporting learners ahead of (or early in) placements with targeted coaching & real-world insights.



**World of Work  
Day One**



**Two x 1:1 Coaching Sessions**



**Workshop 2:  
Resilience & Confidence**

## Term Three- Reflecting & Progressing

Helping learners consolidate placement experience, identify growth, & prepare for their next steps.



**World of Work  
Day Two**



**Two x 1:1 Coaching Sessions**



**Workshop 3:  
Growth Mindset & My Future**



# A Win-Win-Win:

## One Programme. Three Transformative Impacts.



Launching Futures delivers measurable value across the full T Level ecosystem — empowering young people, supporting colleges, & strengthening employer partnerships. All with no extra burden on your internal team.

### Learners

- Build confidence & resilience to handle real workplace environments
- Improve communication & teamwork for effective collaboration
- Gain real insight into industry expectations through sector-specific coaching & employer engagement
- Feel supported throughout the placement journey with regular, tailored coaching

### Colleges

- Reduce internal staff strain by outsourcing personal development delivery
- Improve placement quality, learner engagement, & retention rates
- Enhance Ofsted evidence for personal development, employer engagement, & enrichment
- Align enrichment with T Level specialisms without adding burden

### Employers

- Receive better-prepared placement learners who understand expectations
- Lower dropout risk & more meaningful placement outcomes
- Develop early talent pipelines with young people aligned to your industry
- Improve community engagement & fulfil CSR/Social Value aims

# Our World of Work Partners



# The Opportunity

Through coaching, employer encounters, & reflection, Launching Futures prepares learners not just to complete placements, but to excel in them.



- Coaching delivered by professionals aligned to each learner's T Level specialism
- Fully mapped, sector-specific support to boost T Level learner outcomes
- Learners supported throughout placements with 1:1 coaching
- Strengthens employability offer without adding internal workload
- Aligned to Gatsby Benchmarks, T Level spec & Ofsted PD criteria
- 35 hours contribute to industry placement or enrichment time
- Deepens relationships with local & national employers
- Demonstrates your commitment to learner growth & progression

# Real Impact, Real Voices

Colleges, employers, & learners consistently tell us the same thing: Yes Futures builds confidence, & transforms learner outcomes.



## Schools

"We are beyond happy with the Yes Futures programme. We have already noticed changes in their self-confidence & motivation at school."



St John Henry Newman  
Catholic School

"Working with Yes Futures has enabled us to see many of my students to surpass expectations. We are now working with Yes Futures for the third year & continue to be thoroughly impressed by their impact on our students."



**Hoe Valley School and Sixth Form**

"A forward thinking and outstanding school serving its local community"

## Learners

"Yes Futures helped me to not give up straight away if something does not work for the first time. It has helped me to not let my anxiety get the better of me, & I make myself come into school when before I would have just stayed at home." - Molly, 2025

"Because of the World of Work day, I was able to figure out my ambitions & my dreams."  
- Sam, 2024

## Employers

"It is an honour & privilege to play a small part in building a better future for these young people."



"Colleagues on the programme felt a greater sense of connection to our communities, have become more engaged & developed new skills, through this excellent coaching experience."



**London Borough  
of Hounslow**

# FAQs



## **Will this clash with our T Level placements, timetables or existing delivery?**

No – Launching Futures is designed to flex around your timetable. Sessions are booked with your input, & we avoid core curriculum or placement slots.

## **How much work is needed from our staff?**

Very little. We manage coaching, employer sessions, & all learner-facing delivery. You just confirm dates, promote it to learners, & track attendance.

## **Can employer engagement link to our placement partners?**

Yes – we can involve your employer network or bring in new sector partners through our World of Work activities.

## **Can we track progress or get reports?**

Yes – we provide summary impact reports, coach feedback, & soft-skill development tracking using our benchmarking tool.

## **Can the programme be tailored to our T Level specialisms?**

Yes – our coaches are aligned to each learner's specialism (e.g. Construction, Digital, Health), & employer activities are sector-specific.

## **What happens if we run multiple T Level pathways?**

We tailor employer & coaching content to each specialism – & can run mixed or pathway-specific cohorts depending on your needs.

## **What if learners miss sessions?**

We provide catch-up options & maintain regular communication with your team to ensure no learner falls behind.

## **How many learners can we enrol?**

Each cohort is up to 24 learners. We can run multiple cohorts across departments or campuses.



# Let's Launch Your Learners' Futures



Launching Futures gives your T Level learners the confidence, coaching, & clarity they need to succeed, & gives your college a ready-made solution for placement & personal development support.

## 1. Book a Discovery Call

- Let's talk through your pathways, delivery model, & timelines.
- [Book a Meeting Here](#) or Email us at: [harry.paige@yesfutures.org](mailto:harry.paige@yesfutures.org)

## 2. 📅 Choose Your Cohort Dates for 2025/26

- *We'll align delivery to your timetable & placement schedule.*

## 3. We Handle the Rest

- *Coaching, workshops, employer engagement – all designed & delivered by Yes Futures.*



**For more information  
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**Empowering every young  
person to believe in  
themselves**

